



Additional Governance Disclosures

Information Security

Dana's Board of Directors regularly reviews and oversees the Company's information security programs and is regularly briefed on information security matters by Dana executives, including the Chief Information Officer, during Board meetings (at least five times per year).

Eighty-nine percent of the Board of Directors and one hundred percent of the Board's Technology & Sustainability Committee are independent.

Dana has not experienced any information security breaches, and has not incurred any net expenses, penalties, or settlements from any security breaches.

Dana maintains insurance coverage for certain aspects of information security-related risks. However, such insurance coverage may be unavailable or insufficient to cover all losses or all types of claims that may arise in the expanding area of cyber risk.

Dana's Information Security Policy aligns to ISO 27001 and follows the National Institute of Standards and Technology (NIST) framework controls. Dana conducts self-assessments each year and third party audits against the NIST framework.

Dana provides annual mandatory training programs on information security to its employees and makes supplemental training programs available each year.

Environmental

Dana's Environmental Policy requires compliance with applicable environmental laws and regulations. We also strive to minimize waste, prevent pollution, and reduce energy usage. We expect that our suppliers will also align with these important goals, as well as adopt/maintain their own environmental policies. Ninety-two percent of Dana's key suppliers have currently implemented an environmental policy.

Dana also encourages its suppliers to seek external verification of their environmental performance, such as through the ISO 14001 certification process. Forty percent of Dana's key suppliers have currently obtained third party certification of their ISO 14001 environmental management systems.

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